

CURRICULUM VITAE

Demetria M. McNeal, PhD, MBA

Assistant Professor of Medicine
School of Medicine, Department of Medicine
Division of General Internal Medicine
University of Colorado Anschutz Medical Campus
12631 E. 17th Avenue | Mailstop L15-8405
Aurora, CO 80045
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email: demetria.mcneal@cuanschutz.edu

EDUCATION & CERTIFICATION

Undergraduate

2000 Bachelor of Science (B.S.), Marketing
Hampton University

Graduate

2005 Executive Master of Business Administration (E-MBA), Marketing
New York Institute of Technology

2016 Doctor of Philosophy (Ph.D.), Communication Studies (Areas of Concentration:
Health Communication & Health Disparities)
University of Georgia
Advisor: Dr. Jennifer Monahan

Post-graduate

2016-2017 Postdoctoral Fellowship, Dissemination and Implementation Science
Adult and Child Consortium for Health Outcomes Research and Delivery Science
(ACCORDS), University of Colorado Anschutz Medical Campus
Advisors: Drs. Elaine Morrato and Russell Glasgow

2017-2019 Postdoctoral Fellowship, Advanced Health Services Research
VA Healthcare System, Denver-Seattle Center of Innovation (COIN)
Advisors: Drs. Catherine Battaglia and Allan Prochazka

Certification

2012 Certified Professional in Training & Development (CPTD), Association for Talent
Development (ATD; Recertified, 2015, 2018, 2021)

CONTINUING EDUCATION & TRAINING

Scientific Methodology

- 2018 Power and Sample Size for Multilevel and Longitudinal Health Behavior and Social Science Studies (short course), University of Colorado Anschutz Medical Campus & University of Florida. Supported by NIH OBSSR and NIGMS via 1R25GM111901-01.
- 2017 Atlas.ti Short Course (Beginner), University of Colorado, Denver & Colorado Clinical & Translational Sciences Institute. Supported by NIH/NCATS Colorado CTSI Grant Number UL1TR001082.
- 2017 Atlas.ti Short Course (Intermediate), University of Colorado, Denver & Colorado Clinical & Translational Sciences Institute. Supported by NIH/NCATS Colorado CTSI Grant Number UL1TR001082.

Scientific Writing

- 2021 Managing your Biosketch with ORCID and SciENcv, Office of Research Development and Education (ORDE), Faculty Seminar Series, University of Colorado Anschutz Medical Campus
- Submitting Clear & Compelling Publications, Office of Research Development and Education (ORDE), Faculty Seminar Series, University of Colorado Anschutz Medical Campus
- 2019 Writing Your Specific Aims, Office of Research Development and Education (ORDE), Faculty Seminar Series, University of Colorado Anschutz Medical Campus
- 2018 Scientific and Technical Writing, Graduate School, Broadening Experiences in Scientific and Scholarly Training (BEST), University of Colorado Anschutz Medical Campus

CORPORATE EXPERIENCE

PHARMACEUTICAL INDUSTRY – Johnson & Johnson (JnJ)

- 2005-2007 Senior Institutional Sales Account Manager & National Field Sales Trainer
Ortho-McNeil Inc.
- 2001-2005 Professional Sales Representative & National Field Sales Trainer
Janssen Pharmaceutica
- 2000-2001 Pharmaceutical Leadership and Development Program

Janssen Pharmaceutica

PRIVATE SECTOR

- 2014-2016 Account Manager, Healthcare Vertical
Mac & Lee, Inc.
- 2011-2012 Client Sales Executive Healthcare, Industry Solutions
BancTec, Inc.
- 2009-2010 Behavioral Health Consultant & Field Sales Trainer
Haven Behavioral Healthcare (formerly Remuda Ranch Inc.)
- 2007-2009 Associate Director of Sales, Human Capital
The Corporate Executive Board

CLINICAL EXPERIENCE

- 1998-2000 Nurse Aide & Unit Secretary, Medical/Surgical Unit
Sentara Williamsburg Regional Medical Center (Formerly Williamsburg
Community Hospital), Williamsburg, VA

ACADEMIC APPOINTMENTS AND POSITIONS

- 2020- Associate Director, Scale-Up & Sustainability, Colorado Clinical &
Translational Sciences Institute (CCTSI), University of Colorado Anschutz
Medical Campus
- 2019- Assistant Professor of Medicine, School of Medicine, Department of
Medicine, Division of General Internal Medicine, University of Colorado
Anschutz Medical Campus
- 2019- Associate Director, Health Equity
School of Medicine, Department of Medicine, Division of General Internal
Medicine, University of Colorado Anschutz Medical Campus
- 2019 Instructor of Medicine, School of Medicine, Department of Medicine,
Division of General Internal Medicine, University of Colorado Anschutz
Medical Campus

- 2017- Co-Director, Innovation Corps (I-Corps) Program, Colorado Clinical & Translational Sciences Institute (CCTSI), University of Colorado Anschutz Medical Campus
- 2017-2018 Research Associate, Dissemination and Implementation Science, Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS), University of Colorado Anschutz Medical Campus
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SCIENTIFIC CONSULTING SERVICES

- 2021- Human Centered Design Innovation & Dissemination Science Course Coach, Colorado Health Innovation Community (CHIC)
- 2018-2021 Dissemination Scientist
Roswell Park Comprehensive Cancer Center
- 2018-2020 Healthcare Implementation
Rocky Mountain Public Health Training Center, Center for Public Health Practice, Colorado School of Public Health
- 2016-2018 Regional Project Manager, Clinical Services
Medavante-Prophase, LLC
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SCIENTIFIC APPOINTMENTS

- 2022-2025 Appointed Member, Vascular Disease Section Leadership Council, American College of Cardiology (ACC)
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BIBLIOGRAPHY

MAJOR PEER REVIEWED PUBLICATIONS

1. Voll M, Fairclough DL, Morrato EH, **McNeal Demetria**, Embry Leanne, Pelletier Wendy, Noll Robert, Sahler Ollie Jane Z. Dissemination of an evidence-based behavioral intervention to alleviate distress in caregivers of children recently diagnosed with cancer: Bright IDEAS. *Pediatric Blood & Cancer*. 2022:e29904.
2. **McNeal DM**, Fehling K, Ho PM, Kaboli P, Shimada S, Saini S, Youles B, Albright K. Engaging Stakeholders in Identifying Access Research Priorities for the Department of Veterans Affairs [published online ahead of print, 2022 Mar 29]. *J Gen Intern Med*. 2022;10.1007/s11606-021-07195-5. doi:10.1007/s11606-021-07195-5

3. Noyes K, Zapf AL, Depner RM, Flores T, Huston A, Rashid HH, **McNeal D**, Constine L, Fleming F, Wilding G, Sahler OJ. Problem-solving skills training in adult cancer survivors: Bright IDEAS-AC pilot study [published online ahead of print, 2022 Mar 25]. *Cancer Treat Res Commun.* 2022;31:100552. doi:10.1016/j.ctarc.2022.100552
4. Bradley EA, Khan A, **McNeal DM**, Bravo-Jaimes K, Khanna A, Cook S, Opotowsky A, John A, Lee M, Pasquali S, Daniels, C, Pernick M, Kirkpatrick J, Gurvitz M. Operational and Ethical Considerations for a National Adult Congenital Heart Disease Database. *J Am Heart Assoc.* 2022:e022338.
5. Benam CH, Baler G, Duke R, **McNeal D**, Muller K, Bodine C, Morrato EH, Sokol RJ. Fostering innovation at Academic Medical Centers: The Case of University of Colorado Anschutz Medical Campus. *J Clin Transl Sci.* 2021;5(1):e148. doi:10.1017/cts.2021.792
6. Salahuddin T, Richardson V, **McNeal DM**, Henderson K, Hess PL, Raghavan S, Saxon DR, Valle JA, Waldo SW, Ho PM, Schwartz GG. Potential unrealized mortality benefit of glucagon-like peptide-1 receptor agonists and sodium-glucose co-transport-2 inhibitors: A report from the Veterans Health Administration Clinical Assessment, Reporting and Tracking program. *Diabetes Obes Metab.* 2021 Jan;23(1):97-105. doi:10.1111/dom.14193.
7. Matlock DD, Fukunaga MI, Tan A, Knoepke C, **McNeal DM**, Mazor KM, Glasgow RE. Enhancing Success of Medicare's Shared Decision-Making Mandates Using Implementation Science: Examples Applying the Pragmatic Robust Implementation and Sustainability Model (PRISM). *MDM Policy Pract.* 2020 Oct 15;5(2):2381468320963070. doi: 10.1177/2381468320963070.
8. Nearing, K., Rainwater, J., Neves, S., Bhatti, P., Conway, B., Hafer, N., Harter, K., Kenyon, N., McManus, M., **McNeal, D**, Morrato, E., Rajguru, S., and Wasko, M. (2020). I-Corps@NCATS trains clinical and translational science teams to accelerate translation of research innovations into practice. *Journal of Clinical and Translational Science*, 1-64. doi:10.1017/cts.2020.561
9. **McNeal DM**, Glasgow RE, Brownson RC, Matlock DD, Peterson PN, Daugherty SL, Knoepke CE. Perspectives of scientists on disseminating research findings to non-research audiences. *J Clin Transl Sci.* 2020 Dec 7;5(1):e61. doi:10.1017/cts.2020.563. PMID: 33948281; PMCID: PMC8057369.
10. Tan Andy S.L., Mazor Kathleen M., McDonald, Daniel, Lee Stella J., **McNeal Demetria**, Matlock, Daniel D., and Glasgow, Russell E. Designing Shared Decision-Making Interventions for Dissemination and Sustainment: Can Implementation Science Help

Translate Shared Decision Making Into Routine Practice? MDM Policy & Practice. 2018; 3(2):2381468318808503.

11. Shen L, Seung S, Andersen KK, **McNeal, D.** (2017). The psychological mechanisms of persuasive impact from narrative communication. *Studies in Communication Sciences*, 17(2), 165-181.

COMPETITIVELY SELECTED CONFERENCE PRESENTATIONS

Oral presentations

1. **McNeal, Demetria M.**, Sahler, OJ, Noll, Robert, Fairclough, Diane, Voll, Megan, and Morrato, Elaine. Improving institutional and provider sustainability of an evidence-based psychosocial intervention in pediatric oncology. Oral presentation at the *10th Annual Conference on the Science of Dissemination and Implementation in Health*, Arlington, VA, December 4-6, 2017
2. **McNeal, Demetria M.**, Huggins, Christin, and Samp, Jennifer. Physical Activity, Healthy Eating and Romantic Relationships - Does Interdependence Matter? Oral presentation at the *International Conference on Communication in Healthcare & Health Literacy Annual Research Conference (ICCH/HARC)*, Baltimore, MD, October 8-11, 2017.
3. **McNeal, Demetria M.** Problematic health disclosure of diabetes self-care behaviors during the medical encounter within the African American community. Paper presentation at the *4th Biennial D.C. Health Communication Conference (DCHC)*, Washington, D.C., April 27-29, 2017.

Poster presentations

1. **McNeal D**, Morris Megan, Ritger Carly, Lockhart Steven, Huebschmann Amy, Hogan Shea, Hanratty Rebecca, Peterson Pamela. Provider Perspectives on Peripheral Artery Disease: Uncovering Practice Patterns That May Contribute to Health Disparities. American Heart Association Quality of Care and Outcomes Research Conference. May 13-14, 2022, Reston, VA.
2. Noyes K, Zapf A, Depner R, Huston A, **McNeal D**, Flores T, Rashid HH, Fleming FJ, Constone LS, Sahler OJ. Problem-Solving Skills Training in Adult Cancer Survivors: Bright IDEAS-AC. American Society of Cancer Oncology Annual Meeting. June 4-8, 2021. Online abstract [Virtual]
3. Noyes K, Zapf A, Depner R, Huston A, **McNeal D**, Flores T, Rashid HH, Fleming FJ, Constone LS, Sahler OJ. Feasibility of fully remote administration of problem-solving skills training (PSST) to adult cancer survivors in community settings. American Society of Cancer Oncology Annual Meeting. June 4-8, 2021. E-Poster [Virtual]

4. **Demetria M. McNeal**, Taufiq Salahuddin, Vanessa Richardson, Javier Valle, Kamal Henderson, Sridharan Raghavan, David R. Saxon, Michael Ho, Gregory G. Schwartz. Eligibility for and use of sodium glucose cotransporter-2 inhibitors and glucagon-like peptide-1 agonists in Veterans with type 2 diabetes and coronary artery disease: prospective analysis from the cardiac catheterization lab clinical assessment, reporting, and tracking (CART) Program. Poster presentation at the *American College of Cardiology's 69th Annual Scientific Session* together with the World Congress of Cardiology, March 28 - 30, 2020, Chicago, IL. (virtual presentation due to COVID-19 pandemic)
5. Taufiq Salahuddin, **Demetria M. McNeal**, Vanessa Richardson, Sridharan Raghavan, Javier A. Valle, Kamal Henderson, David R. Saxon, Paul L. Hess, P. Michael Ho, Gregory G. Schwartz. Potential unrealized cardiovascular benefit of novel diabetes agents in the Veterans Health Administration system: insight from the clinical assessment, reporting, and tracking (CART) program. Moderated poster presentation at the *American College of Cardiology's 69th Annual Scientific Session* together with the World Congress of Cardiology, March 28 - 30, 2020, Chicago, IL. (virtual presentation due to COVID-19 pandemic)
6. Henderson KH, Daugherty S, Schwartz G, Hausmann L, **McNeal D**, Fort M, Huebschmann A. Dynamic simulation model to guide implementation strategies to increase empagliflozin use among high-risk veteran patients: The Empa-VA model. Poster presentation at the Academy Health. 13th Annual Conference on the Science of Dissemination and Implementation in Health; 2020 Dec 15-17; Washington DC. (virtual presentation due to COVID-19 pandemic)
7. Morrato EH, Holtrop, Dan, **McNeal, DM**, Nearing, Kady. The innovation-corps (I-Corps) training program: Building D&I capacity and creating stronger value propositions for scaling up and sustaining health innovation". Poster presentation at the *11th Annual Conference on the Science of Dissemination and Implementation*, Washington, D.C., December 3-5, 2018
8. Morrato EH, Fairclough D, Noll R, Voll M, Sahler OJ., and **McNeal, DM**. Strategies for Promoting National Adoption of Psychosocial Evidence-Based Care in Pediatric Oncology Centers. Poster presentation at the *9th Annual Conference on the Science of Dissemination and Implementation in Health*, Washington, D.C., December 14-15, 2016.

Panel Presentation

1. Connected Healthcare/Innovating for Impact Panelist, Life's Good (LG) Mission Launch Health Innovation Summit, November 18, 2021

2. “Developing a Roadmap for Access Research in the Veterans Health Administration.” Stephanie Shimada, Sameer Saini, Peter Kaboli, Karen Albright, Demetria McNeal. Panel on Critical and Emerging Issues in HSR presentation at the Academy Health Annual Research Meeting, June 14-17, 2021.

BOOK CHAPTER

1. “Furthering Dissemination and Implementation Research: Paying more Attention to External Validity through an Equity Lens”, Brownson, R. C., Colditz, G. A., & Proctor, E. K. (Eds.). (2022 *in press*). Dissemination and implementation research in health: translating science to practice. Oxford University Press.

GRANT SUPPORT

ACTIVE

Loan Repayment Program (LRP)

NIH/NHLBI (PI:McNeal)

11/1/2021-10/31/2023

Diversity Supplement

NIH / NCATS UL1 TR002535 (PI: McNeal)

6/4/2021-4/30/23

Purpose: Among clinicians: (a) determine disease knowledge, perceived role in disease management, communication with patients about PAD risk factors and perception about medication use; (b) determine whether these factors vary by clinician specialty; and (c) determine how care delivery for PAD has been affected by COVID-19 from the clinician perspective. Among patients with PAD: (a) determine disease knowledge, access to healthcare resources, and self-management behaviors; (b) determine whether these factors vary by patient race/ethnicity; and (c) determine how access to care and self-management behaviors have been affected by COVID-19 from the patient perspective.

Colorado Clinical and Translational Sciences Institute (CCTSI)

NIH / NCATS UL1 TR002535 (PI: Sokol)

5/1/2018 – 4/30/2023

Purpose: The Clinical and Translational Science Award supports Colorado’s institutional home for research and training in clinical and translational sciences. The (I-Corps™) program for clinical and translational scientists provides researchers the skills necessary for designing for dissemination sustainability and commercializing biomedical innovation.

Role: Co-Director, I-Corps@CCTSI CU AMC

I serve as the co-director and lead instructor for the campus biomedical innovation and

entrepreneurship training short-course (3 weeks). The course prepares scientists and engineers to extend their focus beyond the university laboratory, and accelerates the economic and societal benefits of basic research projects that are ready to move toward commercialization.

COMPLETED

VA Eastern Colorado Health Care System (ECHCS)

5/1/2019 – 03/01/2022

Center of Innovation (COIN) for Veteran-Centered and Value-Driven Care

(PI: Ho)

Purpose: We are committed to conducting a review of past and ongoing VA research and evaluation projects related to access. This review will be informed by Fortney's model of access and by priority areas identified during the 2018 Access Roundtable. The latter will broaden our search to include access-related interventions of interest to OVAC that could lead to actionable targets (e.g., improving efficiency of specialty care triage, addressing employee burnout and workforce retention).

Role: Co-Investigator, Implementation Scientist

I design the communication and dissemination plans for the Access CORE and VA research partners to optimize transparency of Access CORE activities in the VA community and promote efficient exchange of information between the CORE, stakeholders, and partners.

NIH PRIDE PROGRAM

10/31/2020-1/31/2021

NHLBI R25 HL145817 02

The purpose of this study is to identify the relationship between antiplatelet, statin, and antihypertensive use among those with incident PAD compared to those without incident PAD and to test whether this relationship varies by race/ethnicity.

Role: PI

Problem-Solving Skills Training for Clinicians Providing Psychosocial Care in Pediatric Oncology

04/15/2015 - 03/31/2020

R25 CA183725, NCI/NIH (Co-PIs: Sahler, Noll)

Purpose: Research aims to identify specific coping strategies that would facilitate the adjustment of caregivers learning their child had been diagnosed with cancer.

Role: Co-Investigator

This mixed methods project seeks to design a national dissemination strategy and implementation plan for a psychosocial health intervention targeting caregivers of children recently diagnosed with cancer.

INVITED EXTRAMURAL LECTURES, PRESENTATIONS, AND SPEAKING ENGAGEMENTS

NATIONAL

- 2022 “Stakeholder Perspectives on VA Access Research Priorities: Development of an Access Research Roadmap” VA HSR&D CyberSeminar presented by Karen Albright, PhD and Demetria McNeal, PhD, MBA, March 3, 2022.
- 2021 “Engaging Stakeholders in Identifying VA Access Research and Evaluation Priorities: A Foundation for the Access Research Roadmap.” VA HSR&D CyberSeminar presented by Karen Albright, PhD and Demetria McNeal, PhD, MBA, January 6, 2021.

LOCAL – COLORADO

- 2021 “The Value Proposition is Not Just for the Business World Anymore: Lessons for Program Sustainability”, Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS) Sustainability, Value, and Cost webinar. University of Colorado Anschutz Medical Campus
- 2019 “How to Effectively Translate, Disseminate and Communicate the Value Proposition and Business Case for your Research’, Department of Health Systems Management and Policy, School of Public Health, University of Colorado Anschutz Medical Campus
- 2018 “Designing for Dissemination”, Geriatric Research Education and Clinical Center (GRECC), Mental Illness Research Education Clinical Centers of Excellence (MIRECC), Center of Innovation (COIN) Grand Rounds, Rocky Mountain Region VA Healthcare System
- 2018 “Implementation Science and Health Equitable Research”, Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS), University of Colorado Denver Anschutz Medical Campus
- 2018 “Is I-Corps a Dissemination Strategy for Me?” Designing for Dissemination Conference, Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS), University of Colorado Anschutz Medical Campus
- 2018 “Integrating Customer Discovery into the Product Development Process: a business case for a ‘non-business’ idea, Pediatric Innovation Challenge, Children’s Hospital of Colorado

2017 “Dissemination Science: How it can Complement & Challenge How You Practice in a Clinical Setting”, Children’s Oncology Group (COG), Behavioral Science Committee

2017 “Evaluating and Reducing Unintentional Disparities in the National Dissemination of Bright IDEAS”, VA Eastern Colorado Healthcare System HSR&D Fellowship Meeting

TEACHING AND PEDAGOGICAL DEVELOPMENT RECORD

2021 Faculty, “Prevalence of PAD and disproportionate rates and poor outcomes in people of color”, CME course. American College of Cardiology

Panelist, “Detection of PAD”, CME course. American College of Cardiology

Faculty, “Disparities in care, detection of PAD, and emerging treatment options – Chronic PAD”, CME course. American College of Cardiology

2017- Doctor–Patient Communication Coach, Foundations of Doctoring, Center for Advanced Professional Excellence (CAPE), University of Colorado Anschutz Medical Campus. Courses led: 2021 (Humans of CUSOM); 2019 (Digital review); 2017-2018 (Communication coaching)

2016- Co-Director, Innovation Corps (I-Corps) @ CCTSI

I-Corps is a biomedical innovation and entrepreneurship training short-course (3 weeks). Sponsored by the Colorado Clinical Translational Sciences Institute (CCTSI) & the National Institutes of Health (NIH), the course prepares scientists and engineers to extend their focus beyond the university laboratory, and accelerates the economic and societal benefits of basic-research projects that are ready to move toward commercialization.

2018-2020 Co-Instructor, Leadership, Education, Advocacy, Development, Scholarship (LEADS) Program, School of Medicine, University of Colorado Anschutz Medical Campus

The LEADS program is a track within the medical school dedicated to addressing the needs of the underserved and disadvantaged. The goal of LEADS is to help health care providers connect what is seen in the examination room with what happens in the real world. The curriculum is also designed to provide students with the vision and skills to be leaders and advocates for patients/clients and their needs.

2012-2016 Instructor of record, Communication Studies (COMM 1500), Introduction to Interpersonal Communication

The course introduces students to communication as it occurs in two-person and small group

settings. Primary concern is given to understanding how an individual can use verbal and non-verbal communication to improve relationships and derive maximum social rewards.

WORKSHOP AND TRAINING FACILITATION

- 2020-2021 Sole Facilitator, “Program Sustainability in the New Reality of COVID-19” Rocky Mountain Public Health Training Center, Center for Public Health Practice, Colorado School of Public Health (estimated 28 participants)
- 2018 Sole Facilitator, “Post-funding Preparation: A Business Approach to Program Sustainability”, Rocky Mountain Public Health Training Center, Center for Public Health Practice, Colorado School of Public Health (estimated 40 participants)
- 2017 Co-facilitator, “How to Utilize D&I Research Approaches to Improve Health Disparities”, Sponsored by the Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS), University of Colorado Denver Anschutz Medical Campus and the Colorado Clinical Translational Sciences Institute (estimated 30 participants)
- 2017 Sole Facilitator, “Recognizing the key ingredients for a successful D&I grant proposal”, Sponsored by the Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS), University of Colorado Denver Anschutz Medical Campus and the Colorado Clinical Translational Sciences Institute (estimated 65 participants)
- 2012 Sole Facilitator, “Certified Healthcare Financial Professional Designation Prep Course”, Healthcare Financial Management Association (HFMA) Annual Conference, Galveston, TX (estimated 75 participants)
- 2003-2007 Co-facilitator, “National Initial Product Training (IPT)”, Johnson & Johnson (estimated 45 participants; 3 training sessions)
- 2006 Co-facilitator, “Uncovering Hidden Market Share”, Ortho-McNeil, Inc., Western Region (estimated 22 participants)

SERVICE

PROFESSIONAL

- 2012 Co-chair, Certified Healthcare Financial Professional Designation Prep Course Advisory Committee, Healthcare Financial Management Association (HFMA)

2003 Planning Member, Committee Diversity and Inclusion Task Force, Janssen
Pharmaceutica

DEPARTMENTAL

2022 Member, Search Committee, Director of Research, School of Medicine, Division
of General Internal Medicine, University of Colorado Anschutz Medical Campus

2018-2020 Member, Inter-professional Education Workgroup, Health and Society Medical
School Curriculum Reform Committee, University of Colorado Anschutz Medical
Campus

2018 Wrote tenure letter of support for Dr. Elaine Morrato' s tenure review and
promotion, School of Public Health, Department of Health Systems Management
and Policy, University of Colorado Anschutz Medical Campus.

2018- Member, Search Committee, Inaugural Director, Center for Health Equity, School
of Medicine, University of Colorado Anschutz Medical Campus

2017 Member, Search Committee, Marketing Communication Specialist, School of
Public Health, Department of Health Systems Management and Policy, University
of Colorado Anschutz Medical Campus

2017 Co-chair, Dissemination and Implementation (D&I) Conference, Adult and Child
Consortium for Health Outcomes Research and Delivery Science (ACCORDS),
University of Colorado Anschutz Medical Campus

UNIVERSITY

UNIVERSITY OF COLORADO

2022 Member, Search Committee, Director of CU Center for Health Equity, University
of Colorado Anschutz Medical Campus

2021-present Member, Colorado Clinical and Translational Sciences Institute (CCTSI)
Diversity, Equity, Inclusion, and Social Justice Committee, University of Colorado
Anschutz Medical Campus

2020-2021 Member, Steering Committee, CU Center for Health Equity, University of
Colorado Anschutz Medical Campus

2017-present Member, Colorado Clinical Translational Sciences Institute (CCTSI), University of
Colorado Anschutz Medical Campus

2017 Member, Planning Committee, Postdoctoral Research Day, University of Colorado Anschutz Medical Campus

UNIVERSITY OF GEORGIA

2015-2016 Member, Graduate & Professional Scholars (GAPS), TRIO Program, University of Georgia

2013-2015 Advisor, Duke TIPS program, University of Georgia

2013 Co-chair, Spotlight Scholar Committee, Department of Communication Studies, University of Georgia

2012 Vice Chair, Graduate Forum Service Committee, Department of Communication Studies, University of Georgia

PUBLIC

2019- Board Member, Fitzsimons Credit Union, Aurora, CO

2019- Food Bank of the Rockies, Denver, CO

2018-2019 Member, Supervisory Committee to the Board of Directors, Fitzsimons Credit Union, Aurora, CO

2018- Center for African American Health (CAAH), Denver, CO

2015-2016 Chattanooga Area Food Bank (Feeding America), Chattanooga, TN

2014-2015 Athens Area Women's Shelter, Athens, GA

2009-2011 Houston Food Bank, Houston, TX

2005-2007 Court Appointed Special Advocate (CASA), Tucson, AZ

2004-2005 Big Brothers Big Sister of Arizona, Tucson, AZ

REVIEW WORK

2022 Abstract reviewer, Colorado Pragmatic Research in Health Conference (COPRH Con)

- 2021- Manuscript reviewer, Journal of Implementation Science
- Manuscript reviewer, International Journal of Environmental Research and Public Health
- Manuscript reviewer, International Journal for Equity in Health
- Manuscript reviewer, Journal of General Internal Medicine
- Abstract reviewer, Public Health in the Rockies (PHIR) conference
- 2018- Manuscript reviewer, JAHA: Journal of the American Heart Association
- Manuscript reviewer, JACC: Journal of the American College of Cardiology
- 2018 Abstract reviewer, Veteran's Administration Health Services Research and Development Conference, Health Disparities Division
- 2017 Manuscript reviewer, National Communication Association, African American Communication and Culture Division
- 2013-2014 Manuscript reviewer, National Communication Association, Health Communication Division

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- 2021- American Heart Association (AHA)
- 2019- American College of Cardiology (ACC)
- 2013- American Academy on Communication in Healthcare (AACH)
- 2012- National Communication Association (NCA)
- 2012- International Communication Association (ICA)
- 2011-2013 Healthcare Financial Management Association (HFMA)
- 2010- The Association for Talent Development (ATD; formerly ASTD)

HONORS

ACADEMIC

- 2022 Selected Scholar, National Research Mentoring Network, Morehouse School of Medicine
- 2022 Selected Fellow, 46th Ten-day Seminar on the Epidemiology and Prevention of Cardiovascular Diseases and Stroke.
- Selected Fellow, Colorado Health Foundation, Aspen IDEAS Conference
- 2021 Selected Scholar, The Association of American Medical Colleges (AAMC) 2021 Fall Virtual Minority Faculty Leadership Development Seminar.
- 2021 Justice, Equity, Diversity, and Inclusivity (JEDI) Award. The award provided free scientific or language edits of a scientific manuscript or grant proposal for submission for publication.
- 2020 Selected Scholar, NIH Program to Increase Diversity Among Individuals Engaged in Health-Related Research (PRIDE), Future Faculty of Cardiovascular Sciences (FOCUS). This Institute initiative addresses the difficulties experienced by junior investigators and transitioning postdoctoral scientists in establishing independent academic research careers and negotiating through the academic ranks. The primary outcome of this program is to increase the number of scientists and research-oriented faculty who are from backgrounds currently under-represented in the biomedical sciences and those with disabilities, by preparing them to successfully compete for external funding for scientific research in heart, lung, blood, and sleep (HLBS) disorders. July 2020-July 2022, University of California San Diego.
- 2020 Selected Scholar, Colorado Clinical Translational Science (CCTSI), Clinical Faculty Scholars Program (CFSP). To help emerging investigators obtain a career development award, or a first independent, extramural project award through guided project development, educational seminars, grant writing classes, and mentorship participants. July 2020-July 2022, University of Colorado Anschutz Medical Campus.
- 2018 Selected Scholar, Sauders-Watkins Leadership Workshop in Health Disparities and Implementation Research for Early-Stage Investigators. Center for Translation Research and Implementation Science (CTRIS), National Heart, Lung, & Blood Institute, National Institutes of Health. May, 2018, Bethesda, MD
- 2018 Selected Scholar, Health Equity Leadership Institute (uwheli.com), The University of Wisconsin-Madison School of Medicine and Public Health & The University of Maryland School of Public Health. June, 2018, Madison, WI.
- 2017 Selected Scholar, Michigan Center for Urban African American Research (MCUAAR), Summer Workshop on African American Aging, University of Michigan & Wayne State

University, Detroit, MI, with sponsorship from National Institutes of Health, National Institute on Aging, The Office of Behavioral and Social Sciences Research, and the National Center on Minority Health and Health Disparities. June, 2017, Michigan

- 2016 Summer Doctoral Research Fellowship, University of Georgia, Graduate School. Competitive selection. Amount (\$3000)
- 2014 Leadership UGA Program, the Center for Leadership and Service. Competitive selection.

CORPORATE

- 2006 District Representative of the Cycle, Ortho-McNeil, Inc.; competitively selected out of 10 peers.
- 2004 Inaugural Western Region Leadership Award, Janssen Pharmaceutica; competitively selected out of 70 peers.
- 2004 District Representative of the Year, Janssen Pharmaceutica; competitively selected out of 11 peers.
- 2003 Field Sales Director Award, Janssen Pharmaceutica; competitively selected out of 8 regional districts.

DIGITAL MEDIA AND VIDEO APPEARANCE

- 2021 "Innovation in the health care industry" AlchemistX Accelerator Podcast
- 2020 "What are the implications for Racial and Ethnic Health Disparities in Resource Allocation During COVID-19?" Hard Call Podcast Interview. Center for Bioethics and Humanities, University of Colorado Anschutz Medical Campus,
- 2018 "The I-Corps Experience", Colorado Clinical Translational Sciences Institute, University of Colorado Anschutz Medical Campus
- 2017 "10 Ingredients for a Successful Grant" University of Colorado Anschutz Medical Campus, Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS), Dissemination & Implementation Program, University of Colorado Anschutz Medical Campus,